

APPOINTMENT TO THE POST OF EXECUTIVE DIRECTOR, PEOPLE SERVICES

1. At its meeting on 20th May 2019, the Senior Officer Employment Sub-Committee conducted interviews for the post of Executive Director, People Services.
2. The Sub-Committee resolved to appoint to the post, subject to no objections to the intended appointment having been received from any Member of the Cabinet.
3. Cabinet Members were notified of the intended appointment on 21st May 2019 and the Council's Monitoring Officer received no objections to the appointment by 28th May, which was the close of the five working day period allowed for the receipt of such an objection.
4. The Council's Pay Policy Statement, approved by Council at its Special (Budget) Meeting on 6th March 2019 includes the post of Executive Director, People Services within the list of Statutory Chief Officers.
5. The Pay Policy Statement also states at Paragraph 22 that "the Authority will ensure that, at the latest before an offer of appointment is made, any salary package for any post (not including schools) that is in excess of £100k will be considered by full Council. The salary package will be defined as base salary, any fees, routinely payable allowances and benefits in kind that are due under the contract." In preparing its Pay Policy Statement, the Council has had regard to the Department for Housing, Communities and Local Government's guidance under Section 40 of the Localism Act 2011, *Openness and Accountability in Local Pay*.
6. The post and salary is covered by the existing Pay Policy Statement which was approved by the Council in March 2019, but in the interests of openness the appointment is being reported to the Council.
7. The Senior Officer Employment Sub-Committee minute is set out below, and the Council is asked to note the appointment of John Macilwraith to the post of Executive Director, People Services.

INTERVIEW FOR THE POST OF EXECUTIVE DIRECTOR, PEOPLE SERVICES

The Sub-Committee conducted interviews for the post of Executive Director, People Services.

RESOLVED: *That John Macilwraith is appointed to the post of Executive Director, People Services, subject to internal approvals being gained.*

Recommendation

That the Council notes the information contained in the report, informing the Council of the recent appointment of John Macilwraith to the post of Executive Director, People Services, and that Mr. Macilwraith is expected to start in post in late August/early September 2019.

Chief Executive